

# Privacy Policy – Vishura Services Pvt Ltd

Vishura Services Pvt Ltd (“Vishura”, “we”, “our”, “us”) is committed to protecting the privacy and personal data of individuals who interact with our website, services, and business operations.

This Privacy Policy explains how we collect, use, disclose, store, and protect personal information in accordance with applicable data protection laws, including the GDPR, UK GDPR, and CCPA.

## **Information We Collect**

We may collect personal data such as name, email address, phone number, company details, IP address, resume data, and other information submitted via contact or recruitment forms.

## **Purpose of Processing**

We process personal data for service delivery, lead qualification, recruitment, compliance, analytics, and security monitoring.

## **Legal Basis**

Processing is based on consent, contractual necessity, legal obligations, and legitimate business interests.

## **Data Sharing**

We do not sell personal data. Data may be shared with authorized partners, clients, or regulators where required.

## **International Transfers**

Data may be processed outside India under appropriate safeguards.

## **Data Retention**

Personal data is retained only as long as necessary for the stated purposes or legal obligations.

## **Your Rights**

Individuals have the right to access, correct, delete, restrict, or object to processing of their personal data.

## **Contact**

For privacy-related inquiries, contact: [compliance@vishura.com](mailto:compliance@vishura.com)